



## EMPLOYEE ENGAGEMENT

The most valuable asset in the business world is human capital. Engaged and healthy employees use innovative tools and resources to help move their organizations to the next level of success.

### THESE STATISTICS INDICATE THE PASSION, PURPOSE, AND PERSEVERANCE THAT ENGAGED EMPLOYEES DEMONSTRATE:

- Highly engaged teams show **21%** greater profitability.
- **89%** of HR leaders agree that ongoing peer feedback and check-ins are key for successful outcomes.
- Employees who feel that their voices are heard are more than **4 1/2** times more likely to feel empowered to perform their best work.
- Good company culture increases revenue by **4** times.
- **96%** of employees believe showing empathy advances retention.
- Disengaged employees cost U.S. businesses up to **\$550** billion a year.
- **89%** of workers at companies that support well-being initiatives recommend their company as a good place to work.
- **70%** of employers improved their workplace environments by encouraging healthy behaviors.
- **61%** of employees agree that they made healthier lifestyle choices because of their company's wellness program.
- **71%** of executives say employee engagement is critical to a company's success.
- **69%** of employees say they would work harder if they were better appreciated.